



Paid Time Off: PTO amounts for California Pharmacists

California only. For those with the designation of “California Pharmacist” in Payroll systems (i.e., Type B, also known as Cali B).

If you are an hourly California salaried equivalent pharmacist with management benefits, you’ll receive 80 hours of PTO as a new hire. At the beginning of each plan year, your PTO balance is topped up to 80 hours if the unused and carried over PTO balance from the previous plan year is less than 80 hours. Then, you’ll earn additional PTO hours on service hours you log (e.g., worked hours, paid time off used, and benefit hours like bereavement, jury duty, and parental pay, but not disability pay or worker’s compensation) up to an annual maximum as shown in the attached chart. If you carry over more than 48 hours, the new plan year’s annual PTO maximum is reduced by the amount of carryover in excess of 48 hours.

PTO				PROTECTED PTO			TOTAL	
YEARS OF SERVICE	Rate	Time to earn 1 hour	Max hours/ year	Rate	Time to earn 1 hour	Max hours/ year	Time to earn 1 hour	Max hours/ year
0*-1	0.080769	12.38	168	n/a	n/a	n/a	12.38	168
2	0.088462	11.30	184	n/a	n/a	n/a	11.30	184
3-5	0.100000	10.00	208	n/a	n/a	n/a	10.00	208
6-9	0.119231	9.39	248	n/a	n/a	n/a	9.39	248
10.14	0.130769	7.65	272	n/a	n/a	n/a	7.65	272
15+	0.138462	7.22	288	n/a	n/a	n/a	7.22	288

*California Pharmacists - Cali B

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